



School

Dunedin Rudolf Steiner

Learning with head, heart and hands

Equal Employment Opportunities Policy

The Dunedin Rudolf Steiner School has a commitment to removing inequality from the workplace and will continue to be an Equal Employment Opportunities (EEO) employer.

The School and the Board will:

- a) Ensure that all applicable school policies and procedures will incorporate EEO requirements and reflect the School's commitment to te Tiriti o Waitangi.
- b) Address any practices or policies that are found to be discriminatory.
- c) Provide opportunities that enhance the value and career opportunities of all employees.
- d) Provide a non-discriminatory, culturally sensitive and safe working environment for all employees.
- e) Ensure all employees have the right to membership or non-membership to any union and the choice of any representative in negotiating for an Employment Agreement or in any disciplinary circumstance.
- f) Maintain an Appointments policy that is in accordance with this EEO policy.

Approved

Board Chair

Date

9/9/24

Review Date

9/4/27